

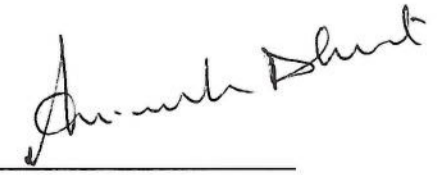
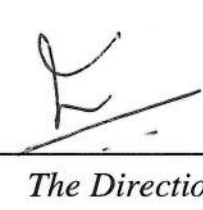

Occupational Health and Safety Policy

JSW Steel Italy Piombino S.p.A. has as its primary objective the implementation of the system for the protection of the safety and health of workers (SHS) operating in their plants in accordance with the OHSAS 18001: 2007 standard. **Health, Safety, Environment** are integrated and indispensable aspects for the continuous improvement of the efficiency, of the company image and the reduction of costs related to incidental events, objectives of equivalent importance to profitability and productivity, and are a priority and a constant commitment. The application of a Health and Safety Management System allows to analyze and consequently prevent all those negative events that can give rise to accidents, occupational diseases, accidents and missed accidents. The organization and resources, records and management of documents and procedures are defined in such a way as to allow integration with the other management systems implemented by JSW Steel Italy Piombino S.p.A. In order to achieve these objectives, according to the voluntary OHSAS 18001: 2007 standard, JSW Steel Italy Piombino S.p.A. undertakes to maintain the Health and Safety Management System aimed at ensuring compliance with current legislation and the commitments entered into by the Organization and which the objectives set in the Policy are achieved, constantly monitored and renewed with a view to continuous improvement. To achieve this commitment, JSW Steel Italy Piombino S.p.A.:

- **adopts** an Organization and Management Model pursuant to Legislative Decree 81/08 art. 30;
- **acts** to prevent, eliminate or reduce the risks of accidents and incidents;
- **works** to prevent or reduce the impact of its plants on the work environment or repercussions on the health of workers;
- **carries out** studies for the improvement of production processes, taking into account technological progress;
- **requires**, also through the support of the RLS, the performance of the activities by the workers, at all hierarchical levels, in compliance with the laws in force, or with the company directives, should the latter be more severe;
- **implements actions** aimed at raising workers' awareness for the understanding and implementation of the **Health and Safety Policy** on Accident Prevention;
- **promotes** the growth of a culture of worker safety, through periodic training and information initiatives for staff operating within the Plant.
- **operates** at company level through an **SHS** that identifies objectives to be pursued for a continuous improvement of the health and safety **conditions** of its processes and the control of major accident risks;
- **defines** the roles and responsibilities of the personnel in charge of security management at every level of the organization;
- **reviews** the Policy at least every two years;
- annually **re-examines** the principles and objectives of the Policy, during the Management Review, in the light of the analysis of the SHS registrations, of the evolution of laws, rules, standards, company practices, plants and new substances introduced, and of the evaluation the degree of completion of the improvement programs, or following the results of external audits;
- **establishes** a **Plant Security Committee** that deals with the improvement of health and safety levels in the workplace with the function of regularly **monitoring** the state of implementation and the effectiveness of the SHS;
- constantly **updates** the SHS based on changes related to the production cycle and / or company organization;
- **complies** with all applicable legal provisions that JSW Steel Italy Piombino S.p.A. has signed on the subject of Health and Safety;
- **informs** workers of current regulations and internal safety standards;
- **informs** the outside, the associated companies and third parties, of their own **Policy** as well as the actions undertaken in line with the same;
- **selects** the Third Parties that operate internally on the basis of security requirements consistent with the corporate objectives;
- **perform** audits in order to highlight real or potential cases of non-compliance and take action to eliminate the causes;
- **carries out** a review of the procedures and operating practices aimed at "continuous improvement";
- **develops and maintains** internal emergency procedures, in collaboration with the competent authorities and third-party companies operating within each site;
- **provides** the necessary human and economic resources to guarantee the achievement of the same objectives;
- **maintains** a relationship of collaboration and involvement of the RLS aimed at achieving the objectives defined by this policy by providing them, where necessary, with adequate tools;
- **consults** plant personnel, through RLSs, and long-term contractors regarding the preparation, revision and updating of the Internal Emergency Plan.

To this end, it is the **Management's responsibility** to define the aforementioned Policy and supervise the activation of the workers to operate in compliance with the principles of the Company policy and rules, of the Third Parties that cooperate with JSW Steel Italy Piombino S.p.A. act according to the principles of this Policy.

Piombino, 20 June 2019



The Direction