

SAFETY, HEALTH AND ENVIRONMENT POLICY

Main target of GSI LUCCHINI S.p.A. is to improve continuously the impact of Health, Safety, Environment and Quality Policy over all corporate activities, products and services, to guarantee the protection of the health and safety of all workers through the prevention of working risks and supply products according to customers' implicit and explicit expectations by increasing their satisfaction and guaranteeing profitability and business growth.

The Management and all workers commit:

- *to keep active and continuously improve the Health, Safety and Environment conditions under the directives of the UNI EN ISO 14001, UNI EN 45001, UNI EN ISO 9001 and adopt to Corporate Organisational Model in accordance with D. Lgs. 231/01;*
- *to guarantee the respect for all laws, mandatory regulations and give recommendations as asserted in the adopted Health, Safety and Environment;*
- *to manage and monitor the processes under the Health, Safety and Environment Policy in order to identify preventively the critical issues which could lead to accidents or have a negative impact over the environment or depart from the standards of reference and the customers' specifications and to mitigate the negative impacts;*
- *to define, to monitor and to reduce the environmental impact caused by the corporate activities;*
- *to work on the reduction of waste by addressing as a priority the opportunity to reuse, recycle and recovery;*
- *to promote the culture of health, safety and environment protection amongst all workers;*
- *to promote the awareness of the importance of the regulations for health, safety, environment protection and quality assurance by continuous and specific training activities aimed to up-date and maintain the knowledge and competencies required for the corporate activities;*
- *to maintain and improve the safety conditions by guaranteeing the prevention of accidents and professional diseases and the up-date of technological evolution of products and services;*
- *to achieve a continuous improvement through the prevention of the pollution and the mitigation of the impact over the environment caused by the corporate activities;*
- *to keep up date the procedures of safety and environment management in order to ensure a timely and effective response in emergency situations, thus reducing the consequent impacts;*
- *to keep under control and at the highest level of satisfaction of all stakeholders, including commercial partners, community, employees, collaborators and particularly, the customers by analysing their feedback and monitoring their level of satisfaction for supplied products and services;*
- *to ensure that the quality of the products is pursued by means of a prevention and planning approach, from planning to post-sales;*
- *to guarantee that the product realization and the support processes - with effect on the quality of product and service - are identified, monitored and continuously improved in their performance, compatibly with the respect of the budget;*
- *to ensure that all test and measurement instruments are kept under control;*
- *to identify for each process of the realization of the product both numerical "targets" (quality, environmental and safety objectives) and indexes allowing their continuous monitoring while taking into account the knowledge of the context and the impacts of the performed activities;*
- *to spread the Health, Safety and Environment and Quality Policy and its targets to all stakeholders.*

The Management commit to make available all necessary resources for the achievement of the objectives and to adopt the necessary measures to prevent or minimize all working activities having an impact on health, safety and environment.

GSI LUCCHINI S.p.A. formalizes its position of transparency and continuous dialogue with all stakeholders through this document of Policy, thus ensuring the circulation of the principles herein contained.

Piombino, 01/06/2021

The Management

